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## Earliest Recruits to the Surrey Constabulary

### Recruiting and Wastage 1851

The following table is made up of information taken from the Surrey Constabulary Defaulter's register a nominal role recruits to the force to be found under reference Surrey County Archive 9152/1/2/1/1. There follows a breakdown with some explanation of the figures.

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
1	William Biddlecombe	Isle of White, Hants Constabulary 18 March 1840 resigned 14 <sup>th</sup> September 1840 appointed High Constable and Inspector of Police at Godalming	1851 chief superintendent age 36 at £170 pa including forage and feed for county horse. 5 Feet ten inches tall. Highly regarded and experienced detective. No mention of any DCC role a deputy for the chief constable.	<b>Resigned</b> 1858 left to take The Swan at Chertsey and Clerk of Chertsey racecourse none of original senior ranks remained Surrey Constabulary after he left.
2	Edward Codd	From 1840 City of London Notts and Staffs	25 Jan 1851 Born British Guiana 6 feet 36 years appointed Superintendent at £55 pa 28 April 1851 advanced to £90pa Guildford, Reigate	<b>Resigned</b> October 1853 appointed superintendent Plymouth. Death - Falmouth 22 Oct 1862

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
				congestion of brain brought on by mental anxiety late Supt Plymouth son of Major Gen Edward Codd Governor CinC Barbados
3	Timothy Casey	Dublin Metropolitan Police Staffordshire Constabulary	Superintendent Joined 9 Jan 1851 age 36 5 feet 10 inch Sworn 25 January. GO54 July 1851 £5 pay rise	<b>Resigned.</b> Compelled to resign 18 December 1852
4	Alfred Hughes	Metropolitan Police D Division Alnwick, Northumberland 1837-1851	Appointed 9 Jan 1851 sworn 25 Jan. age 35, 5 feet 8 inches. Superintendent at £85 pa. GO54 July 1851 £5 pay ris	<b>Resigned</b> 16 Nov 1851 to become chief of police Bath
5	Phillip Samuel Sargent	Bath Police, Essex	Appointed January 9 sworn 25 Jan aged 29 Chief Constable: resign for the lax way he did his duties and for being in debt showing he “was not fit for the responsible situation of superintendent.”	<b>Ordered to resign</b> 26 July 1851 owing to debt later appointed Supt Bucks then Lincoln
6	Thomas Bedwell	Llandilo Carmarthenshire Constab 1843-1851	Appointed inspector January 9 sworn 25 Jan then Superintendent Godstone, Dorking and Godalming	<b>Resign</b> 8 Jan 1852 as superintendent
7	Josiah Radley	Essex Constabulary	Appointed Jan 9, 1851 inspector sworn 25 Jan. Ag 33 Nov 1851 5 feet 10 inches	<b>Resigned</b> Appointed superintendent Derby
8	Charles Everett	Essex Constabulary 1840-1851	Born Braintree age 29 in July 1851 5 feet 7 and half inches. Appointed 9 Jan 1851 1st Class Surrey Constabulary sworn 25 January, Jan 1851 Inspector Jan 1852 Superintendent	<b>Dismissed</b> from Surrey Constabulary Appointed Supt Godalming 1858 salary £54 12s later Supt Chichester Police

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
9	Charles Mainwright Hill	Staffs Constabulary 8 years' service	Age 30 in 1851 6 feet 1 inch. Joined Surrey Constabulary 9 Jan 1851 sworn 25 January Appointed third class promoted second class May 1 1851	<b>Dismissed</b> July 25, 1851 drunk
10	George Sewers	A labourer near Colchester	Age 30 in 1851 5 feet 9 inches born Epping. Joined Surrey Constabulary Jan 9, 1851 sworn 25 January 1851 appointed First Class May 1 1854	<b>Dismissed</b> 11 September 1855 drunk
11	Edward Kiddy	Carpenter then Essex Constabulary	29 in September 1851 5 feet ten and a half inches – born Halsted, Essex. Joined Surrey Constabulary Jan 9 1851 sworn 25 January	<b>Dismissed</b> 1871 ten previous discipline offences, for making a false report to Police Sergeant Atkins
12	Henry Sunerway	Metropolitan Police 1-year Essex 3 years	27 in 1851 5 feet 8 and a half inches born Edinburgh joined Surrey Constabulary 9 January 1851 sworn 25 January	<b>Resigned</b> May 1854 Very good conduct
13	Charles Bonner	Corn Dealer	Age 36 in 1851 born Guildford appointed Surrey Constabulary third class 11 Jan 1851 sworn 25 January	<b>DIED</b> 13 March 1852 typhus buried Ewhurst. Subscription raised within force to help widow
14	Charles Atwell Cooper	Tailor	Born Newport Isle of Wight age 21 in 1851 5 feet 9 inches joined Surrey Constabulary 11 Jan 1851 sworn 25 January	<b>Resigned</b> 13 May 1853 good conduct
15	William Anderson	Army, 56 Regt of Foot and Metropolitan Police	Age 22 1851 sworn 25 January	<b>Resigned</b> May 8, 1854 Good conduct
16	Walter Ayles	Essex Constabulary	Age 24 in 1851 – described “rather stout” born Halsted. Joined Surrey Constabulary Jan 13, 1851 sworn 25 Jan. First Class Oct 1 1851	<b>Resigned</b> July 7, 1852 publican Addlestone – 3 discipline 2 drunk and being

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
				in pub on duty. Conduct Good!
17	Charles Baker	Occupation Mason	Age 37 5 feet ten inches born Newport Isle of Wight joined 13 Jan 1851	<b>Resigned</b> 13 Feb 1851 one-month service
18	Samuel Broom	Labourer	PC40 age 29 in 1851 5 feet 8 inch Joined Surrey Constabulary Jan 1851	<b>Resigned</b> Nov 17, 1851 after ten months service
19	George Beattie	Miller	24 in 1851 born Emsworth joined Jan 1, 1851 sworn 25 Jan 1851. Dismissed March 14, 1852 gross misconduct re-appointed May 20 1852	<b>Resigned</b> April 1, 1854 took a grocer's shop at Cranleigh
20	James Cranstone	Hants Constabulary	Age 30 in 1851 5 feet 11 inches born Crondall, Farnham joined Surrey Constabulary 13 May 1851 sworn 25 Jan 1851	<b>Resigned</b> 5 April 1856 – good conduct - became PC at Waterloo Station
21	Henry Cook	South Eastern Railway	Aged 22 in 1851 5 feet 10 ½ inch joined Surrey Constabulary 13 Jan 1851	<b>Dismissed</b> 11 June 1851 indifferent conduct drunkenness and enlisting!
22	John Cummins	Hants Constabulary 1840 - 45 Farnham Board of Guardians as relieving Officer	Age 37 in 1851 5 feet 9 ½ inch born Kingsclere joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan 1851	Called upon to <b>resign</b> Jan 31, 1865 for five offences in 11 years – missing conference points.
23	Peter Thomas Collett	Metropolitan Police six and a half years	Age 29 in 1851 5 feet 8 ½ inch born Cornwall Joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan 1851	Permitted to <b>resign</b> for frequenting public houses on duty 5 February 1856 four cases of discipline “Tolerably good on the whole”
24	Alfred Botting	Metropolitan Police	Age 23 in 1851 5 feet 9 inch Born Dunsfold	Not sworn in. Joined 17 Jan 1851 and

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
				dismissed that day for unbecoming conduct in the public street.
25	Robert Cole	Labourer living Essex	Aged 21 in 1851 6 feet 1 inch born Haverill Suffolk joined Surrey Constabulary 13 Jan 1851 sworn 25 January	Resigned 25 November 1853 then PC Cambridgeshire
26	John Dashwood	Coach painter	Age 25 in 1851 5 feet 8 inch born Isle of Wight joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan	Resigned 14 March 1857 became Police Sergeant in Kent
27	Richard Farmfield	Labourer	Born Guildford aged 28 in 1851 5 feet 7 inch. Joined 13 May 1851 sworn 22 January 1851	Sworn and dismissed same day! Jan 22, 1851 for being in a public house with a prostitute
28	Charles Fletcher	City of London, Metropolitan Police, Essex Supt of Police at Whitehaven	Age 38 in 1851 5 feet 9 inch born Tillingham Essex PC Surrey Constabulary Jan 13, 1851 May 1 1852 Inspector	May 1855 Desertion and fraud Dismissed 17 May 1855 – conduct Bad!
29	William Forse	Labourer then Metropolitan Police Kingston and Army	Aged 27 in 1851 5 feet 10-inches place of birth not given. Joined Surrey Constabulary 13 January 1851	Permitted to resign for insolence to the Superintendent 30 June 1851
30	George Freestone	Labourer then East and West Suffolk Constabularies 7 years	Age 29 in 1851 5 feet 10 inches born Suffolk. Joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan 1851	Dismissed 11 May 1852 conduct BAD – three previous discipline 2 drunkenness and one abusing a female!
31	John Kelsey Green	Labourer	Age 20 in 1851 5 feet 7 <sup>3</sup> / <sub>4</sub> inch born Godalming joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan 1851	Resigned 30 June 1851
32	James Hastings	No occupation recorded	Born 32 1851 5 feet 11-inch place of birth not	Dismissed 8 Feb 1851 for

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
			given Joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan 1851	second offence of drunkenness in less than a month. Jan 22 drunk and fined 1 shilling <b>before being sworn!</b>
33	Gerry Head	Tailor	Aged 33 on 1851 5 feet 10 inch born Guildford joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan.	<b>Dismissed</b> 29 Jan 1856 four previous discipline <sup>2</sup> or frequenting a public house on duty.
34	James Holden	Farm labourer	Born Hascombe age 26 1851 5 feet 10 inch joined Surrey Constabulary 13 JAN 1851 sworn 25 Jan 1851	<b>Resigned</b> 5 Feb 1852
35	Andrew Jackman	Carpenter living on the Isle of Wight	Place of birth not given. age 32 1851 5 feet 10 inches. Joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan	<b>Resigned</b> 13 Feb 1851 after one month
36	James Lewis	Occupation not given – living Guildford	age 28 in 1851 5 feet 7 ½ inches joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan.	Gross misconduct 3 offences <b>permitted to resign.</b>
37	George Lawrence	Metropolitan Police	Place of birth not given aged 37 1851 5 feet 8 ½ inches joined Surrey Constabulary Jan 13 1851 sworn 25 Jan 1851	<b>Resigned</b> April 11, 1851 after 3 months service
38	James Murtell	A Turner and 10 <sup>th</sup> Hussars 1832-1838	Age 31 in 1851 5 feet 8 inches born Chichester. Joined Surrey Constabulary 13 Jan 1851 11 November 1856 Inspector at £65pa Superintendent May 1858 £85 pa then Superintendent £90 June 1864 Superintendent £100 <b>FIRST PENSIONER Surrey Constabulary</b>	<b>Full pension</b> £12 pa 19 October 1876 died March 5, 1879 Brighton.

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
39	Christopher Rooney	Worked for the Watch Committee of Farnham as a paid constable	Place of birth not given aged 40 1851 5 feet 7 ½ inch.	<b>Permitted to resign</b> April 16, 1851 immoral conduct
40	Joseph Robinson	2 Btn 60 <sup>th</sup> Rifles for 17 years	Age 35 1851 5 feet 8 ½ inches. Joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan 1851	<b>Dismissed</b> 16 October 1852 four offences of drunkenness
41	William Byland	Footman and Metropolitan Police 1848-1850	Age 30 in 1851, 5 feet 9 inches, Born Marlborough Wilts. Joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan	<b>Resigned</b> 24 April 1872 22 years' service superannuated 1/6d per day conduct generally good - 9 discipline – missed conference points, reduced from 2 to 3 <sup>rd</sup> Class
42	Thomas Simmonds	No information	Joined Surrey Constabulary 13 Jan 1851 sworn 25 Jan	<b>Resigned</b> May 1, 1851 no other information
43	Henry Sims	Windsor Borough Police	Aged 27 in 1851 5 feet 9 ½ inch. Joined Surrey Constabulary 13 Jan 1851 as 3 <sup>rd</sup> Class	<b>Resigned</b> April 6, 1852 following discipline 17 March 1852 neglect of duty fine 2/6d
44	Thomas Williams	Shere as a paid constable October 1846-Jan 1851	Age “about” 40 in 1851, 5 feet 8 inches, born Lincolnshire. Joined Surrey Constabulary 13 Jan 1851 sworn Jan 25	<b>Called upon to resign</b> 31 May 1861 reason not given. Two discipline during service.
45	William May	Essex Constabulary as constable 1844-December 1850	Age 36 1851 5 feet 8 ½ inches. Joined Surrey Constabulary 14 Jan 1851 sworn 25 Jan	<b>Resigned</b> January 10, 1862 no reason or conduct given. Three previous discipline
46	James Blake	Farnham rope maker	Age 21 in 1851 5 feet 7 inches. Joined Surrey	<b>Resigned</b> Jan 12, 1861 after 9

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
			Constabulary 16 Jan 1851 sworn 25 January	moves and 8 discipline
47	John Broad	Metropolitan Police 1848 – Sept 1850	Age 31 1851 5 feet 8 inch born Kingston joined Surrey Constabulary 16 Jan 1851 sworn 25 Jan 1851	<b>Dismissed</b> August 7, 1851 on 3 <sup>rd</sup> offence drunkenness.
48	Benjamin Casar	Labourer	Age 20 6 feet, born Tilford Joined Surrey Constabulary 16 January 1851 sworn 25 Jan 1851	<b>Resigned</b> 10 July 1851
49	John Coston	Grenadier Guards 1838-1845 Lancashire Constab 1847 - Dec 1850	Age 34 5 feet 8 ¾ born Godalming	<b>Resigned</b> 12 Sept 1853 conduct good – no discipline
50	John Cutter	Coachman	Born East Clandon age 29 in 1851 5 feet 8 ¾ joined Surrey Constabulary 16 Jan 1851 sworn 25 Jan	<b>Resigned</b> 12 Feb 1851 just under months' service
51	George French	Labourer. 7th Hussars 17 years	age 40 1851 5 feet 9 inch born Camberwell joined Surrey Constabulary 16 Jan 1851 sworn 25 Jan 1851	<b>Resigned</b> 26 January 1863 with a <b>gratuity</b> of £49 8s – one offence drunkenness in 1862
52	Francis Webb Henson	Royal Marine Artillery 4 years	Born Worcester age 25 in 1851 5 feet 8 inches. Joined 1851	<b>Dismissed</b> Feb 15, 1854 6 discipline record last two drunkenness
53	William Moore	Labourer	Age 26 in 1851 % feet 10 inches born Woolavington Somerset joined Surrey Constabulary 16 Jan 1851 sworn 25 Jan 1851	<b>Resigned</b> 13 May 1853 and joined Windsor Borough Police.
54	George Rowland	Labourer	Age 32 5 feet 9 inch born Alton Joined 16 January 1851 sworn 25 Jan.	<b>Superannuated</b> April 1, 1876 25 years' service £12. pa died February 9, 1877. On pension for 10 months.
55	William Newman	South Western Railway Labourer	Age 24 1851 5 foot 8 ¾ born Godalming joined Surrey Constabulary 16	<b>Dismissed</b> 21 Jan 1852



Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
			Jan 1851 sworn 25 Jan 1851	general inefficiency
56	George Tugwell	Miller	Age 34 1851 5 feet 7 inch born Cranleigh joined Surrey Constabulary 16 Jan 1851 sworn 25 January	<b>Resigned</b> Feb 12, 1851 less than one month's service
57	James Walker	Labourer	Age 21 1851 5 feet 7 inch born Guildford Joined Surrey Constabulary 16 Jan 1851 sworn 25 Jan	<b>Resigned</b> May 23, 1851 Generally good – one discipline for drunkenness.
58	Albert Wakeford	Butcher	Age 22 1851 5 feet 11 inches. Born Alton Joined Surrey Constabulary Jan 1851	<b>Resign</b> Nov 13, 1852 after four postings but no discipline
59	George Atkins	Metropolitan Police	Age 26 1851 5 feet 8 ½ born Amersham Joined Surrey Constabulary Jan 1851	<b>Dismissed</b> July 18, 1853 after 6 postings and 5 discipline for drunkenness
60	Alfred Bates	No occupation given	Age 29 1851 5 feet 9 ½ joined Surrey Constabulary Jan 1851	<b>Resigned</b> 9 August 1851 2 postings and no discipline
61	William Kendillon	No occupation given	Age 34 in 1851 5 feet 8 inches born London joined Surrey Constabulary 17 Jan 1851	<b>Resigned</b> 2 April 1851
62	John Lawrence	Labourer	Age 25 1851 5 feet 9 inch born Ash. Joined Surrey Constabulary 17 Jan 1851	<b>Resigned</b> 6 Nov 1852 after two postings and 3 discipline offences.
63	John Read	Grocer	Age 38 1851 5 feet 8 ½ born Portsee, Hants Joined 17 Jan 1851. 28 Aug 1852 suspended until 12 October 1852 having been taken ill shortly after his suspension he did not return to his duty until the latter date.”	<b>Superannuated</b> 31 March 1867 after 16 years conduct very good after 4 postings and one discipline missing a conference point. “

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
64	James Briggs	Dorking Police employed by Watch Committee as a full-time constable working under Inspector Donaldson	Age 39 in 1851 5 feet 7 ½ inches joined Surrey Constabulary 18 Jan 1851	<b>Resigned</b> after a Month 10 Feb 1851
65	John Page	Birmingham Police 18 months, Worcestershire Constab 22 April 1845- January 14, 1851	Age 32 11851 5 feet 9 ½ born Glastonbury Joined Surrey Constabulary 18 Jan 1851	<b>Superannuated</b> 30 September 1873 £12 pa died Nov 24, 1878. 1 discipline 1853 absent without leave – three stations
66	Peter Pearce	Hants Constab then Shamley Green Womersley as a paid constable	Age 33 1851 5 feet 9 ½ joined Surrey Constabulary 18 Jan 1851	<b>Dismissed</b> neglect of duty Aug 15 1852
67	George Onslow	Labourer	Age 28 5 feet 7 inch born Godalming joined Surrey Constabulary 22 Jan 1851	<b>Dismissed</b> 29 May 1852 for insubordination then committed 14 days hard labour Jan 5, 1852 for not delivering up the while of his police clothing GO83
68	Edmund Woodcock	Essex Constabulary	Age 32 in 1851 5 feet 8 ¼ born Chelmsford joined Surrey Constabulary 23 Jan 1851 sworn 25 Jan 1851	<b>Resigned</b> 16 June 1853 in consequence of ill health – good conduct
69	George Morley	No occupation given	24 in 1851 5 feet 9 ½ living Maidstone joined Surrey Constabulary 28 Jan 1851	<b>Resigned</b> 31 March 1851 after 2 months
70	George Bengel Wenham	Farmer	Age 23 in 1851 5 feet 11 inch born Maidstone joined Surrey Constabulary 30 Jan 1851 sworn 8 Feb 1851	<b>Resigned.</b> Called on to resign 21 October 1858. One offence of drunkenness – 11 postings

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
71	William Benham	Paid Constable of Chertsey	Age 29 5 feet 8 inch joined Surrey Constabulary Feb 1, 1851 appointed <b>inspector</b>	<b>Dismissed</b> 30 April 1852 not accounting for money and falsehood
72	Robert Collins	Paid Constable at Chobham	Joined Surrey Constabulary 1 February 1851 aged 32 5 feet 10 inch born Chobham	<b>Dismissed</b> May 1, 1851 Drunkenness
73	Thomas Goose	Metropolitan Police	Aged 42 in 1851 5 feet 10 Joined Surrey Constabulary Feb 1 1851 No other information	<b>Resigned</b> after one-month 6 March 1851
74	Thomas High	Metropolitan Police and Head Constable Godalming Police	Age 34 in 1851 5 feet 10, born Norfolk Joined Surrey Constabulary 1 Feb 1851	<b>Resigned</b> 31 March 1853 appointed superintending constable of Bucks Head Constable Godalming Police 1859
75	George Stuart	No other information	Joined Surrey Constabulary 1 February 1851	<b>Resigned</b> 28 Feb 1851 after one month
76	Edward Wilson	Birmingham City Police Paid Constable at Thorpe	Age 39 5 feet 10 ½, born Winslow. Joined Surrey Constabulary Jan 1851 Promoted <b>inspector</b>	<b>Dismissed</b> 17 November 1854
77	Francis Livermore	Essex Constabulary	Age 27 in 1851 5 feet 10 inch born Brentford joined Surrey Constabulary 3 Feb 1851	<b>Resigned</b> April 30, 1851 after about 3 months
78	Bernard Sheridan	Staffordshire Constabulary	Age 31 in 1851 6 foot, born Ireland joined Surrey Constabulary 2 Feb 1851	<b>Dismissed</b> 25 February after less than a month for gross misconduct in another county.
79	John Smith	Irish Constabulary 1836-1848	Age 36 in 1851 5 feet 10 ½ born Mayo, Ireland Living London. Joined Surrey Constabulary 11 Feb 1851	<b>Superannuation</b> 1 April 1874 23 years £46 12s pa. Good conduct, 7 postings, 7 discipline

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
80	Edward Betts	Windlesham as a paid constable	1851 aged 37 5 feet 10 inches	<b>Dismissed</b> after a week for gross falsehood and attempt to defraud
81	William Donaldson	Artist then Metropolitan Police Superintending Constable Dorking Police 1838-1851	Age 39 in 1851 5 feet 10 ½ born Clackmannan joined Surrey Constabulary Feb 15, 1851 served Chobham, Leatherhead, Horley, Haslemere	<b>Killed</b> at Haslemere on duty 29 July 1855
82	Charles Hollington	Metropolitan Police 1837-41 and superintending constable Guildford Borough Police to 1841 1851	Age 38 in 1851 5 feet 10 inch born Highgate joined Surrey Constabulary 15 Feb 1851 Superintendent at £85 pa. Posted Chertsey Godstone, Farnham, Godstone, Chertsey	<b>Superannuation</b> 31 August 1872 £73 pa.
83	Jeremiah Campbell	Guildford Borough Police under Hollington	Age 34 in 1851 6 feet born London joined Surrey Constabulary 17 Feb 1851	<b>Dismissed</b> 16 Sept 1852 neglect of duty
84	Edward Coultrup	Paid Constable Farnham	Age 32 in 1851 5 feet 7 ½ inch born Farnham joined Surrey Constabulary 17 Feb 1851	<b>Dismissed</b> 21 August 1851 defrauding the county
85	William Earle	Metropolitan Police	Age 29 1851 5 feet 7 ¾ born Cheam joined Surrey Constabulary 17 February 1851	<b>Dismissed</b> Nov 6, 1852 for insolence to the Chief Constable.
86	George Lemon	Guildford Borough Police July 11850-January 1851	Age 20 1851 5 feet 10 inch, born West Clandon joined Guildford Borough Police 17 Feb 1851	<b>Resigned</b> 31 March 1888 <b>superannuation</b> £50 3s 10d after 6 postings and two discipline
87	John May	Butcher	Age 30 1851 5 feet 7 ½ born Farnham	<b>Dismissed</b> 4 March 1853 drunkenness.
88	Richard Langridge	Blacksmith. Paid constable Nutfield	Age 26 1851 5 feet 7 ½ born London.	<b>Dismissed</b> 3 August 1852 general incompetence and contempt of court. Four

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
				discipline events.
89	William Lambert	Hants Constabulary 2 weeks in 1846	Age 30 in 1851 5 feet 8 inch born Sussex. Joined Surrey Constabulary 2 March 1851	<b>Superannuation</b> £46 12s 10d being 2/3 of his pay. Resigned through <b>ill-health</b> .
90	John Sinclair Miller	Edinburgh, Glasgow and City of London Police.	Age 23 in 1851 5 feet 8 inches born Caithness joined Surrey Constabulary 4 March 1851	<b>Resigned</b> 16 August 1853 and <b>emigrated</b> to Australia
91	James Woodley	Royal Marine Artillery	Age 31 1851 5 feet 8 ½ born Portsmouth joined Surrey Constabulary 7 March 1851	<b>Dismissed</b> 17 August 1852 drunkenness after 4 postings and 4 discipline events
92	Alfred Henry Bungard	Shoemaker. Hants Constabulary 4 months	Age 20 in 1851 5 feet 11 inch, born Chichester Joined Surrey Constabulary 11 March 1851	<b>Superannuation:</b> 1 Jan 1890 after 7 postings from inspector to superintendent. Pension 2/3 £120pa 49 years' service
93	James William Parr	Rope maker	Age 20 1851 5 feet 10 inch, born Lowestoft joined Surrey Constabulary 14 March 1851. DCC. And Superintendent when died	<b>Died scarlet fever</b> July 19 1868
94	John Fitzgerald	Irish Constabulary and City of London Police	Age 25 in 1851, 6 feet, born Ireland joined Surrey Constabulary 20 March 1851	<b>Resigned</b> 28 January 1852 after 4 postings and two discipline events
95	Gransbury John Bullimer	Farmer, Essex Constabulary for one month	Age 31 in 1851 6 feet. Born Colchester joined Surrey Constabulary 21 March 1851	<b>Resigned</b> 6 January 1859 after 4 postings and two discipline. The day before, Nov 5 1859 <b>Cowardice</b>

Reg No	Name	Previous occupation/service	Service in Surrey	Post Surrey
				reduced first to second class constable.
96	John Higgett Chapman	Metropolitan Police 13 years and Godalming Borough Police for six months.	Age 37 in 1851 5 feet 8 ½, born Eccles, Suffolk joined Surrey Constabulary 29 March 1851	<b>Superannuation</b> 30 September 1867 pension 1/8 <sup>th</sup> a day. 15 Postings 2 discipline
97	John Slack	Railway employee	Age 32 in 1851 5 feet 10 inches born London Joined Surrey Constabulary April 1851	<b>Dismissed</b> 31 May 1851 drunkenness
98	Edward Hilder	Draper	Age 29 1851 5 feet 9 ½ inches born Sussex joined Surrey Constabulary 10 April 1851	Permitted to <b>resign</b> 30 April 1854 after 5 postings and 3 discipline events
99	William Godman	Labourer	Age 23 in 1851 5 feet 7 inches. Joined Surrey Constabulary 19 April 1851	<b>Resigned</b> 31 March 1852
100	David Evans	Carmarthenshire Police Llandovery 7 1/2 years	Age 28 1851 5 feet 10 inch joined Surrey Constabulary 3 May 1851	<b>Resigned</b> 15 September 1854 after 4 postings and one discipline for drunkenness

### 1851 February “Rural Police enter Dorking

The new rural police made their entrée into this town on Tuesday morning last, 12 in number, including the chief superintendent. They all seemed to be young men. They are to be drafted to the different neighbouring villages, with the exception of two, and the superintendent, who are to remain at Dorking. We sincerely hope that the new police will have as little to do, except perambulating the town, as our last respected police officer, Mr. Donaldson, who has lived amongst us upwards of 12 years, and to his credit be it stated, not a single robbery has been committed in the town during his sojourn; and he has left here much to the regret of the inhabitants”<sup>1</sup>

On the 1 January 1851 the Surrey Constabulary became operational with an establishment of seventy police officers, five superintendents and two inspectors to police a population of

<sup>1</sup> “The Surrey Standard” February 1851 photocopy of a note from Chris Atkins June 2010

108,792. The first chief constable, Captain Hastings, was aged thirty-eight years having been to Eton and in the Army. He was the son of a Colonel and was to be chief constable of the Surrey Constabulary from 1851-1899. The appointment continued the common practice for the chief constable of a county to be of a similar class as the magistrates with whom he could mix as an equal and be influenced by friendship and acquaintance.<sup>2</sup> Good social connections with the cachet of military service were the norm and followed by Surrey.

The new chief constable had a major task. He was to form, house and equip a police force and provide a management supervisory structure within a few weeks. H.C. Hasting, Esq., H.E.I.C.S., letters which probably are a reference to the Honourable East India Company Service where he served in the 55 Bengal Native Infantry. There is no certainty that he was a captain as The Times reported that,

“The office of Superintendent of the Surrey police has been conferred on Mr Henry Cadogan Hastings, late lieutenant in the 55 Bengal Native Infantry.”<sup>3</sup>

Hasting’s appointment was a close-run thing with twenty in his favour and eighteen against. It is not clear what the new chief constable had in his favour beyond Eton and a father who was a senior army officer.

Help was close at hand with the very experienced Biddlecombe from Godalming, Hollington, Guildford Borough Police and Inspector Donaldson the chief officer at Dorking for 12 years. None of the men were used to managing significant numbers, more twos and threes but the force was to have a ratio of supervisor to men of about seven to one! However, they were very experienced investigators and would have understood the requirements of policing and the required relationships with councillors and magistrates. Hollington and Donaldson had served in the Metropolitan Police and Biddlecombe on the Isle of Wight and in Hampshire before moving to the market towns of Surrey. Other superintendents and inspectors were recruited in January, Biddlecombe on the 1<sup>st</sup> and styled as chief superintendent a title that was possibly soon dropped, another on the 2<sup>nd</sup> a former surgeon who on appointment as a superintendent was an inspector in Staffordshire. On the 9<sup>th</sup> four more superintendents were appointed with Hollington on the 15 February, which was probably the date of the merger of Guildford Borough Police and the Surrey Constabulary. The same day Donaldson joined from Dorking Police. The number of senior recruits must have been possible because of early advertising probably in December 1850 but no trace has so far been found.

About 50% of the first recruits had previous police experience varying from Indian Police, Irish Constabulary, City of London, Metropolitan Police, Staffordshire, Plymouth, Bath, Essex Hampshire and several others. Some were from Guildford Police, Godalming Borough, Farnham and Dorking. Additionally there were a number of paid constables from Shamley

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<sup>2</sup> A History of Police in England and Wales TA Critchley 1967 page 141

<sup>3</sup> 1851 January 13: The Times

Green, Chertsey, Chobham, Windlesham, Thorpe, Nutfield and Shere. <sup>4</sup> A number of the paid constables from within Surrey joined did not easily adapt to the new way of life and most soon left. Three of the first seven, all superintendents or inspectors transferred on promotion from other forces of whom later two were compelled to resign. When Biddlecombe left to take The Swan at Chertsey in 1858, none of the original senior ranks remained serving in the Surrey Constabulary. The turnover of senior people must have compounded the constant rounds of discipline leading to so many of the constables being reduced in Class or dismissed.

Hasting's first promotion from Inspector to superintendent did not go well as Thomas Bedwell was dismissed after 8 months in the rank. <sup>5</sup> Two inspectors were also dismissed in the first 16 months.

### **Dismissal and discipline in the early days of the Surrey Constabulary**

The following numbers are taken from a range of general orders but unfortunately the recording has no constant parameters.

<b>Year</b>	<b>Dismissed</b>	<b>Disciplined not dismissed</b>	<b>Previous Reports</b>
1851 January to May 31	8 including an inspector	14	
1851 June 1 – April 30 1852	4 required to resign including a superintendent, 9 including an inspector dismissed	29	22
May 1 1852 – December 31 1853	23	17	24
1854	7	23	10
1855	7 including a superintendent	10	9
1856	16 including a superintendent	17	
1857	13		
1858 January – February 17	4		

Between January 1851 and April 1852, four men were required to resign including a superintendent and 17 dismissed, including an inspector, with a further 43 disciplined. From May 1852 to December 1853 23 were dismissed and 17 disciplined those men having already accumulate 24 disciplinary offences.

In addition to dismissals from June to December 1852, 12 men were disciplined with 12 previous discipline reports against these men. From January to December 1853 17 men were

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<sup>4</sup> CC98/4/1

<sup>5</sup> GO 77 May 1 1852



disciplined including PC Allen Mason who was to be badly beaten and die of his injuries. These men had 12 previous discipline reports against them.<sup>6</sup>

In under seven years, 91 men were dismissed to be replaced by a range of recruits some with experience others straight off the farmer's field!

This significant wastage had huge cost implications as well as the difficulty of garnishing experience and building of teams and a sense of loyalty to the new organisation. There is little doubt that Chief Constable Hastings was a difficult man with evidence that he did not listen to his staff and was quick to dismiss before the facts were known.

### **Recruiting**

Once the go-ahead was received seventy men had to be found quickly, recruited, uniformed and at the very least briefed by their experienced superintendents and inspectors. It must have been a rush, which may be why so many of the early recruits were to be dismissed for a range of disciplinary measures. Given Hastings wish to become involved in every detail of the new force there is little doubt he would have been involved in interviewing applicants. Of the first 60 recruits 27 had previous police experience and 33 did not.<sup>7</sup> The superintendents were soon in post, which probably means an advert was out in December before Hastings was appointed and may well have been selected by the magistrates. The men would have needed to resign from their existing forces and move to Surrey probably in days not weeks. This was certainly the time for the ambitious prepared to move counties and boroughs to where the new police force offered expanded opportunities.

As a soldier Hastings tried to impose military rules and regulations upon an organisation where individuals needed to act on their own initiative, had to make difficult decisions doing their best to comply with the endless controls that flowed from HQ in Guildford. The British police have never been a regiment of the army! Not a gendarmerie or carabinieri! The belief that a good soldier would make a good policeman is wrong. Skill sets and individual responsibility is so very different. Initiative and self-discipline trumps external control and regulation. At two in the morning, in a dark rural area ten miles from the nearest constable with no means of seeking help the men had to be strong and resilient and to be experienced and trusted.

There is evidence that Hastings recruiting template was inadequate. But who was to tell him? He seems to have been a martinet unwilling to be told by someone more junior as of course everyone was! Military influence it can be argued, was not the most suited leadership style. The hierarchy, the discipline, the stifling of initiative and drive by ex-soldier chief constables insisting on fixed beats with regular conference points missed on fear of dismissal. The discretion and skill of the constable was destroyed by too many oppressive rules and regulations enforced by too many supervisors who probably went in fear of their jobs if they

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<sup>6</sup> GO 106 December 31, 1853

<sup>7</sup> Surrey County Archive 9152/1/2/1/1

did not enforce the letter of the rules. There certainly seems to have been a blame culture and the loss of so many men must have led to constant vacancies and the employment of untrained inexperienced men with few experienced role models. The influence may have dictated the name of the enrolment register where every man is listed in differing levels of detail often after he had resigned. The register was known as the Defaulter's book, which has a military ring!

The Hungry 1840s drove many from the land to the police who recruited the very vast majority of the constables from the unskilled working class but from the start they were expected to behave and have the appearance and behaviour of skilled men of the respectable class. <sup>8</sup>

However, the new chief constable had to recruit a mix of former police officers and those with no experience. Except for the inspectors and superintendents who were already police officers of experience in other forces no one joined above third-class constable. There was no shortage of recruits although as always, the pay was poor, seventeen shillings a week, and the conditions harsh. Of the first 100 men appointed only 12 served long enough to receive a pension including two ill-health pensions; three died one being beaten to death. A further 17 were dismissed with four more required to resign in the first 13 months of the life of the Surrey Constabulary.

There was no formal training for the non-former police recruit and much must have been down to the experience of the superintendents and inspectors who would ensure there was some form of instruction and briefing as to the role and activity of policing.

General Orders are full of entries of men rising up the Class from Four to First, many going up and down as they commit disciplinary offences when a reduction in Class was a meaningful punishment particularly when accompanied by a move paid for by the constable. A rise through the Class for a constable was an accolade to the workingman eventually seeking the role of sergeant and later inspector. It was also possible to transfer police forces for promotion.<sup>9</sup>

Captain Hastings decided to recruit initially from:

Men who had already served in a county police force

Men from HM Forces

The parish and borough constables

These criteria were followed with about 50% of the 100 originals having served in other police forces including paid constables from Surrey parishes and the small market town constables. Their survival rate of the Surrey constables in the new Constabulary was very low but the more senior people, Biddlecombe, Hollington and Donaldson served for some years. Only six former servicemen joined in the first hundred and the urban Metropolitan Police and other city forces provided recruits. Not former county men as set out.

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<sup>8</sup> "Policing Victorian Community" Carolyn Steadman Page 70

<sup>9</sup> "Policing Victorian Community" Carolyn Steadman

The men had to be honest, sober, under 30 (41 of the first 100 recruits were over 30) and at least 5 feet 7 inches; there was according to Durant in his history, no minimum age as one appointed constable was aged 14 and another 15<sup>10</sup>. (Probably because it was difficult to get clerks – early cadets!) The point about sobriety was missed and one is drawn to wonder about the recruiting process, the taking of references, local enquires as to suitability. Who interviewed the recruits? Recruiting was to become a constant task with so many dismissals.

This register holds detail of the recruits to the Surrey Constabulary from day one. It is written in different hands and entries were not always completed fully and, in some cases, where resignation or dismissal was swift there is little detail, tending to show the register was completed retrospectively. This is THE hallowed document of the early days of the Surrey Constabulary and there does not appear to have been any detailed, accurate research of the entries as a whole. It is the province mostly of the family historian.

**Records of the first 100 recruits to the Surrey Constabulary in 1851 but many entries are incomplete**

<b>Surrey born where given</b>	<b>When joined living in Surrey</b>
23	20

In the list of the first 100 recruits, Metropolitan Police, Essex, Staffordshire, Hampshire and the Isle of Wight feature prominently as previous forces with the relevant counties where given:

<b>Born County</b>	<b>Number of officers</b>	<b>County living when joined</b>	<b>Number of officers</b>
Surrey	23	Surrey	20
London	8	London	7
Hampshire	8	Essex	7
Essex	8	Kent	2
Sussex	5	Staffordshire	2
Isle of Wight	4	Somerset	2
Staffordshire	2	Staffordshire	2
Somerset	2	Carmarthenshire	1
Norfolk	2	Hampshire	1
Cheshire	2	Whitehaven	1
Ireland	2	Isle of Wight	1
Scotland	2	Berkshire	1
Northumberland	1	Lancashire	1
Cornwall	1	Worcestershire	1
Suffolk	1		
Wiltshire	1		

<sup>10</sup> “A Hundred Years of the Surrey Constabulary” Durrant page 5 They do not appear in the first 100

<b>Born County</b>	<b>Number of officers</b>	<b>County living when joined</b>	<b>Number of officers</b>
Lincolnshire	1		
Dorset	1		
Worcestershire	1		
Buckinghamshire	1		
Berkshire	1		
Carmarthenshire	1		

**Out of 100: Previous occupation where given**

Police including paid police in Surrey 44	Tailor
Labourer 15	Carpenter
Soldier/marine 6	Corn dealer
Tailor 2	Rope maker
Miller 2	Coachman
Railway worker 2	Butcher
Farmer 2	Grocer
Coach painter	Relieving officer
Shoemaker	Draper
Mason	

**First 100 Resigned etc.**

<b>Resigned</b>	<b>Pension including ill health</b>	<b>Dismissed</b>	<b>Died</b>
Resigned 54 of which ordered/permitted to resign 11	12	35 reality 46 if ordered/permitted included	3 (one beaten to death)

Total 91

**Age joined/ Months service in Surrey**

<b>Age joined Surrey Constabulary</b>	<b>Length of service in the Surrey Constabulary in months</b>
20	6, 6, 444, 468, 240, 369, 204 (died)
21	28, 36, 240, 5,

<b>Age joined Surrey Constabulary</b>	<b>Length of service in the Surrey Constabulary in months</b>
22	28, 6, 34,
23	1 day, 93, 17, 12
24	18, 39, 12, 2,
25	72, 36, 34, 10,
26	6, 28, 30, 19,
27	41, 27, 2,
28	9 days, 12, 27, 40
29	6, 70, 240, 10, 60, 16, 1, 7, 13, 22, 36,
30	6, 63, 252, 24, 264,
31	1, 372, 8, 3 weeks, 94,
32	300, 264, 125, 3, 6, 1
33	19,
34	35, 33, 1, 2, 25, 20,
35	10, 36
36	1, 96, 33, 24, 13 died, 12, 276,
37	168, 3, 2 weeks, 192,
38	48, 192, 456,
39	1, 46, 54 (died)
40	3, 248, 144
42	1

### **Previous police service before Surrey Constabulary**

<b>Age when joined</b>	<b>Previous police service before Surrey Constabulary</b>	<b>Service in Surrey in months</b>
23	Metropolitan Police	1 day
37	Paid Constable in Surrey	2 weeks
31	Staffordshire	3 weeks
39	Paid Constable in Surrey	1
42	Metropolitan Police	1
24	Kent	2
27	Essex	2
37	Metropolitan Police	3
32	Paid Constable in Surrey	3
40	Paid Constable in Surrey	3
29	Essex Bath, Bucks, Lincs	6
30	Essex	6
27	Metropolitan Police	6
32	Paid Constable in Surrey	6

<b>Age when joined</b>	<b>Previous police service before Surrey Constabulary</b>	<b>Service in Surrey in months</b>
31	Metropolitan Police	8
35	Metropolitan Police then chief Bath post Surrey	10
25	Ireland City of London	10
33	Carmarthenshire, Llandilo	12
36	Essex	12
29	Paid Constable in Surrey	13
27	Windsor Borough	15
29	Suffolk East and West	16
23	Edinburgh, Glasgow City of London	17
24	Essex	18
33	Paid Constable in Surrey	19
26	Paid Constable in Surrey	19
34	Guildford Borough Police	20
34	Lancashire	21
36	Metropolitan Dublin and Staffs	24
32	Metropolitan Police	25
21	Hants	28
22	Metropolitan Police	28
30	Hants	29
36	India, City of London, Nottinghamshire, Staffs	33
29	Metropolitan Police	34
28	Carmarthenshire, Llandovery	40
27	Essex Metropolitan Police	41
39	Paid Constable in Surrey	46
38	Essex, Metropolitan Police, Whitehaven	48
39	Dorking Borough Police – killed at Haslemere	54
29	Metropolitan Police	60
30	Essex	60
29	Essex	70
23	Kent	93
31	Essex	94
36	Hants, Godalming Borough Police	96
40	Paid Constable in Surrey	124
32	Essex	125
37	Godalming Borough Police	192
29	Essex	240
30	Metropolitan Police	252
38	Metropolitan Police, Guildford Borough	252
30	Hants	264

<b>Age when joined</b>	<b>Previous police service before Surrey Constabulary</b>	<b>Service in Surrey in months</b>
32	Birmingham Worcestershire	264
20	Guildford Borough Police	444
36	Irish Constabulary	552

### **Regional Comparison**

The experience in other counties when recruiting and retaining was not dissimilar to that of the Surrey Constabulary. Carolyn Steadman's figures cover a number of forces.

After years of experience of recruiting in 1875 Hertfordshire the chief constable reported that his officers were made up of "Some farm bailiffs, some shoemakers, some labourers, some of all sorts, we have soldier /pensioners, all sorts" The chief constable of Hertfordshire thought the agricultural labourer made the best policeman though rules on literacy denied many the opportunities to serve. <sup>11</sup>

Between 1856-1880 in Buckinghamshire and Staffordshire, 50% of all recruits were agricultural labourers <sup>12</sup> (Was that because most of the working population in a rural county were agricultural labourers?) However, in Surrey agricultural labourers made up about 16% of the initial recruits.

Married men made up 63-85% of recruits across the south east which is not surprising as rural police officers needed wives who often acted when their husband were out or were used to search female prisoners and probably to feed prisoners!

The median discharge rate from all south of England forces between 1866-1880 fell from 15% to 8%, losses had been nearly double that for 20 years. <sup>13</sup>

The work force was more stable in non-industrial areas and higher in Boroughs (Work available?) <sup>14</sup>

Men resigning as opposed to being sacked increased from 50% to 70% of turnover mid 1860s to 1880. Dismissal in southern counties 43% in 1866 and 27% 1880 as discipline became more proportionate.

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<sup>11</sup> "Policing Victorian Community" Carolyn Steadman page 70

<sup>12</sup> "Policing Victorian Community" Carolyn Steadman page 70

<sup>13</sup> "Policing Victorian Community" Carolyn Steadman page 92

<sup>14</sup> "Policing Victorian Community" Carolyn Steadman page 92

Those reaching pension age by 1880 remained very small with a 16% annual turnover; if they stayed for five years there was some hope of them staying longer<sup>15</sup> chief constable 1874 “– but the vast proportion of men change within the year or first few months”<sup>16</sup>

Being born in a county or neighbouring county was the most consistent factor in staying in the police. Chief constables also looked for physical strength and literacy. Home Office rules demanded literacy. All police work demanded certain proficiency in reading and writing, but particularly in writing. Some forces employed a schoolmaster<sup>17</sup>

By 1880 turnover of staff was reducing in Surrey at 6%, however, other forces continued high and expensive loss of staff with West Sussex 20%, Hants 15% and East Sussex 10%.<sup>18</sup> Chief Constable Hastings management must have become more enlightened after some 30 years’ experience!

Though recruitment at times was driven by unemployment, agricultural depression and the ending of a war there were those seeking personal development. Most found it a very hard life and many would soon leave or be sacked some “endured until pension”<sup>19</sup>

### **Height and other requirements for early recruits**

The chief constable required Surrey Constabulary recruits to be honest and sober, less than thirty years of age (national requirement 40) and at least five feet seven inches tall. He did not do well on the sobriety test, the height limit was maintained but 42% of, where known, men were aged over 30. Many of these of course were probably recruited at that age because of their police experience. In 1871 the average height of men in the population was 5 feet 5 inches and is unlikely to be significantly different in 1851. Of the first 53 men recruited where a height is given:

<b>Height</b>	<b>Number</b>
5’7	6
5’8	16
5’9	12
5’10	11
5’11	3
6’	3
6’ 1	2

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<sup>15</sup> “Policing Victorian Community” Carolyn Steadman page 92

<sup>16</sup> “Policing Victorian Community” Carolyn Steadman page 92

<sup>17</sup> “Policing Victorian Community” Carolyn Steadman page 92

<sup>18</sup> “Policing Victorian Community” Carolyn Steadman page 92

<sup>19</sup> “Policing Victorian Community” Carolyn Steadman page 81



The men had to be “able to read and write, intelligent and active, free from bodily complaint and strong constitution and recommended as of irreproachable character and connections.”<sup>20 21</sup> It is not known what the recruiting process was but it is most likely references were called for and that there would be an interview.

### **Classes of Constable**

Constables joined at 4<sup>th</sup> class promoted later to other classes the First Class being equivalent to sergeant of which there were none in Surrey until 1865. The Fourth Class ceased on 30 Aug 1854.

There were four classes of constables with newly appointed officers starting at Class Four and moving through the classes on promotion. First Class constables appear to have been the equivalent of a sergeant as it was these men who were promoted inspector. All were required to work seven days a week and granted twelve days leave a year, which had to be taken in summer as no leave was permitted during the winter.

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<sup>20</sup> A History of Police in England and Wales TA Critchley 1967 page 146

<sup>21</sup> “A Hundred Years of the Surrey Constabulary” Durrant page 5